

HUMAN RESOURCE COMPLEMENT

Republic of the Philippines

Budget Year 2023

Fourth Quarter

For the month ended December 31, 2023

Province, City or Municipality: Camarines Norte

Nature of Appointment or Employment	Number	Compensation and Other Benefits		Total
		Salaries and Wages	Other Monetary Benefits	
I. Permanent Employees, Co-Terminous and Elective	710	₱ 293,897,317.07	₱ 242,115,401.62	₱ 536,012,718.69
II. Contractual	0	0.00	0.00	0.00
III. Job Order/ Contract of Service	1,879	264,523,559.26	0.00	264,523,559.26
IV. Casual	227	29,209,149.58	0.00	29,209,149.58
Grand Total	2,816	₱ 587,630,025.91	₱ 242,115,401.62	₱ 829,745,427.53

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

(SGD.) MAGDALENA B. TOLEDANA
Provincial Human Resource Management Officer

(SGD.) IMELDA M. FLORES
Provincial Accountant

(SGD.) RICARTE R. PADILLA
Governor

Notes:

1. Contractual personnel are those whose employment in the government is in accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency, to be accomplished within a specific period, which in no case shall exceed one year, and performs or accomplishes the specific work or job, under his own responsibility with a minimum of direction and supervision from the hiring agency. (Source: *PRESIDENTIAL DECREE No. 807 October 6, 1975*)

2. Contract of Services/Job Orders are employees whose services rendered are not considered governments services and do not enjoy the benefits enjoyed by government employees. The job order covers piece work or intermittent job of short duration not exceeding six months on a daily basis. (Source: *Omnibus Rules Implementing Book V of E.O. No. 292 and Other Pertinent Civil Service Laws*)